

First Name: \_\_\_\_\_  
 Last Name: \_\_\_\_\_

Email: \_\_\_\_\_  
 Phone: \_\_\_\_\_

## Leadership Charisma

This confidential survey covers specific job behaviors which have been shown to impact leadership charisma. By answering the 20 items, you will be able to see how charismatic you see yourself and how your charisma level compares to tens of thousands of other leaders worldwide.

You are completing this survey regarding your management behaviors so it may be helpful to **imagine your name** preceding each item as you read through the survey. Then answer according to how you perceive your performance in the work environment.

You will rate the frequency with which you carry out each of the 20 behaviors described in this survey by selecting your choice. Each question in the survey must be answered to complete it. Your answers will be confidential. The choices are:

- |   |  |
|---|--|
| <b>1 – Almost Never</b> (0 – 10% of time) | <b>4 – Usually</b> (61 – 89% of time)        |
| <b>2 – Seldom</b> (11 – 39% of time)      | <b>5 – Almost Always</b> (90 – 100% of time) |
| <b>3 – Sometimes</b> (40 – 60% of time)   |  |

	1	2	3	4	5
1 Reacts constructively to setbacks	1	2	3	4	5
2 Delivers criticism tactfully and constructively	1	2	3	4	5
3 Maintains composure in high-pressure situations	1	2	3	4	5
4 Is an effective, articulate speaker	1	2	3	4	5
5 Admits mistakes and learns from them	1	2	3	4	5
6 Is assertive in managing problems	1	2	3	4	5
7 Inspires innovation in the organization	1	2	3	4	5
8 Shares a contagious enthusiasm that promotes a positive attitude in others	1	2	3	4	5
9 Listens to all points of view with an open mind	1	2	3	4	5
10 Shows consideration for the feelings of others	1	2	3	4	5
11 Provides objective appraisals of others' strengths and needs	1	2	3	4	5
12 Demonstrates mastery of fundamentals necessary to the job	1	2	3	4	5
13 Accepts criticism constructively	1	2	3	4	5
14 Leads team in formulating goals that complement the organization's mission	1	2	3	4	5
15 Summarizes input, then checks for understanding	1	2	3	4	5
16 Maintains a consistently high energy level	1	2	3	4	5
17 Resolves conflicts fairly	1	2	3	4	5
18 Communicates in a straightforward manner, even when dealing with sensitive topics	1	2	3	4	5
19 Shows appreciation when others give extra effort	1	2	3	4	5
20 Creates a comfortable climate for airing concerns	1	2	3	4	5