



theProfileXT

Measures:	The Total Person <ul style="list-style-type: none">• Thinking and Reasoning• Behavioral Traits• Occupational Interests
Time To Take:	Less than 60 minutes No administrator or proctoring required
Used For:	Placement Promotion Fit Coaching and Self Improvement Succession Planning Job Description Development
Customize:	Develops Job Match Patterns by: <ul style="list-style-type: none">• Company• Position• Department• Manager• Geography• Combinations of the above factors
Report Types:	Individual Report Placement Report Multi-Job Match Report Multi-Candidate Match Report Coaching Report Job Analysis Report Summary Report Graph Report
Validation Studies:	1999, 2000, 2001, 2003
Administration:	Internet and Paper/Pencil
Scoring:	Internet