



***Confidential
Job Profile Summary Report***

for

Bob Sample

A Demo Job Pattern -- One of 1,000+ Available

Tuesday, June 5, 2010

Assessments USA & Canada

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**800-808-6311
805-934-5956**

Job Pattern: A Demo Job Pattern -- One of 1,000+ Available

Overall Job Match  81%

Thinking Style

Learning Index				4	5	6				
Verbal Skill					5	6	7			
Verbal Reasoning					5	6	7			
Numerical Ability				4	5	6				
Numeric Reasoning			3	4	5					9

Job Match Percentage
80%

Behavioral Traits

Energy Level			3	4	5					
Assertiveness				4	5	6				
Sociability					5	6	7	8		
Manageability						6	7	8	9	
Attitude						6	7	8		
Decisiveness		2	3	4	5					
Accommodating						6	7	8		
Independence		2	3	4	5					
Objective Judgment					5	6	7	8	9	

Job Match Percentage
90%

Distortion - 9

Occupational Interests

Interests Ranking

Top three interests for this position

Financial/Admin				4						
People Service							7			
Creative					5					

Job Match Percentage
65%

Lowest three interests for this position

Enterprising					5					
Technical		2								
Mechanical						6				

The Job Matching process for Interests is concerned with the top three interests of a Job Match Pattern and how a candidate's top three interests match. The three top interests for this Pattern are indicated and ranked from top to bottom.

Note: The bolder scores indicate the three highest interests of this individual.

A Brief Profile of the Total Person

Note: This is a summary report. For additional information about this applicant, please consult the full Placement Report.

Thinking Style

Learning Index (An index of expected learning, reasoning and problem solving potential.) Score—6 (in the pattern)

- o Overall, Mr. Sample may be expected to complete a typical training program with adequate success.

Verbal Skill (A measure of verbal skill through vocabulary.) Score—6 (in the pattern)

- o Mr. Sample is comfortable analyzing basic written and verbal information.

Verbal Reasoning (Using words as a basis in reasoning and problem solving.) Score—7 (in the pattern)

- o Bob is proficient in information gathering and expression of thoughts and ideas.

Numerical Ability (A measure of numeric calculation ability.) Score—4 (in the pattern)

- o With training and experience Mr. Sample should be able to more quickly and accurately carry out mathematical functions as they apply to the job.

Numeric Reasoning (Using numbers as a basis in reasoning and problem solving.) Score—9 (above the pattern)

- o Mr. Sample is certainly adaptive when handling complex numerical decisions.

Behavioral Traits

Energy Level (Tendency to display endurance and capacity for a fast pace.) Score—4 (in the pattern)

- o Mr. Sample acts with a sense of urgency under routine conditions.

Assertiveness (Tendency to take charge of people and situations. Leads more than follows.) Score–5 (in the pattern)

- Mr. Sample has a limited need to be in charge or be in control of people and situations.

Sociability (Tendency to be outgoing, people-oriented and participate with others.) Score–8 (above the pattern)

- He spends a great amount of time interacting with people, engaging them in conversation and being concerned with interpersonal relationships. He would find it extremely difficult to work in isolation from other people.

Manageability (Tendency to follow policies, accept external controls and supervision and work within the rules.) Score–6 (below the pattern)

- Bob demonstrates a moderately positive attitude concerning organizational constraints and restrictions.

Attitude (Tendency to have a positive attitude regarding people and outcomes.) Score–8 (in the pattern)

- He has a highly positive attitude regarding supervision and external controls.

Decisiveness (Uses available information to make decisions quickly.) Score–3 (in the pattern)

- Mr. Sample is capable of making decisions that arise from day to day.

Accommodating (Tendency to be friendly, cooperative, agreeable. To be a team person.) Score–6 (in the pattern)

- Mr. Sample tends to have a cooperative outlook, generally prepared to help others.

Independence (Tendency to be self-reliant, self-directed, to take independent action and make own decisions.) Score–5 (in the pattern)

- Mr. Sample is willing to function in a coordinated, interrelated way, wanting to participate in group decision making.

Objective Judgment (The ability to think clearly and be objective in decision-making.) Score—5 (below the pattern)

- o Bob's judgment is compatible with concrete situations and tangible data.

Occupational Interests

Mr. Sample's interests are focused in the Enterprising, Mechanical and People Service themes on the ProfileXT. He appreciates the entrepreneurial aspects of various work settings and working with people motivates him often. Opportunities for seeing the tangible results of his work at the end of the day appear to help drive his efforts.