



# theProfileXT

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| <b>Measures:</b>           | The Total Person <ul style="list-style-type: none"><li>• Thinking and Reasoning</li><li>• Behavioral Traits</li><li>• Occupational Interests</li></ul>  |
| <b>Time To Take:</b>       | Less than 60 minutes<br>No administrator or proctoring required   |
| <b>Used For:</b>           | Placement<br>Promotion Fit<br>Coaching and Self Improvement<br>Succession Planning<br>Job Description Development   |
| <b>Customize:</b>          | Develops Job Match Patterns by: <ul style="list-style-type: none"><li>• Company</li><li>• Position</li><li>• Department</li><li>• Manager</li><li>• Geography</li><li>• Combinations of the above factors</li></ul> |
| <b>Report Types:</b>       | Individual Report<br>Placement Report<br>Multi-Job Match Report<br>Multi-Candidate Match Report<br>Coaching Report<br>Job Analysis Report<br>Summary Report<br>Graph Report   |
| <b>Validation Studies:</b> | 1999, 2000, 2001, 2003  |
| <b>Administration:</b>     | Internet and Paper/Pencil   |
| <b>Scoring:</b>            | Internet  |