

Step One Survey II is the hiring tool that empowers hiring executives by providing essential information about job candidates' honesty, reliability, substance abuse, and work ethic. Using a structured interview process and an attitude assessment, the survey helps employers protect the company's assets against theft, fraud, embezzlement, inefficiency, and other enervating factors.

Provides: Information about a candidate's:

Past Employment

Employment-related problems

Illegal substance use

• Theft of an employer's money, property, data, etc.

Computer/Internet/Email abuse

Measures: Attitudes regarding:

Personal integritySubstance abuse

ReliabilityWork ethic

Time To Take: 20 minutes

Used For: Reducing employee theft and fraud

Reducing loss of confidential information, trade

secrets, and computer data Reducing drug testing costs

Reducing absenteeism and tardiness

Reducing lost time due to unauthorized computer,

Internet, and email usage

Selecting honest, hard working employees

who show up for work

Validation Study: 1996-2003

Report – 3 Parts: 1. Results of direct admission questions

2. Results of inferential questioning/attitudes

3. Suggested interview questions

Administration: Internet and/or Paper/pencil

Scoring: Internet