



PROFILES
Step One
SURVEY



STEP ONE SURVEY

Measures:

Attitude Towards:

- Integrity
- Substance Abuse
- Reliability
- Work Ethic

Time To Take:

20 minutes

Use For:

Reducing employee theft and fraud
Reducing drug testing costs
Reducing absenteeism and tardiness
Selecting honest, hard working employees
who show up for work

Validation Study:

1996

Report – 2 Parts:

Results of direct admission questions
(structured interview)
Results of inferential questioning/attitudes

Administration:

Internet and Paper/pencil

Scoring:

Internet